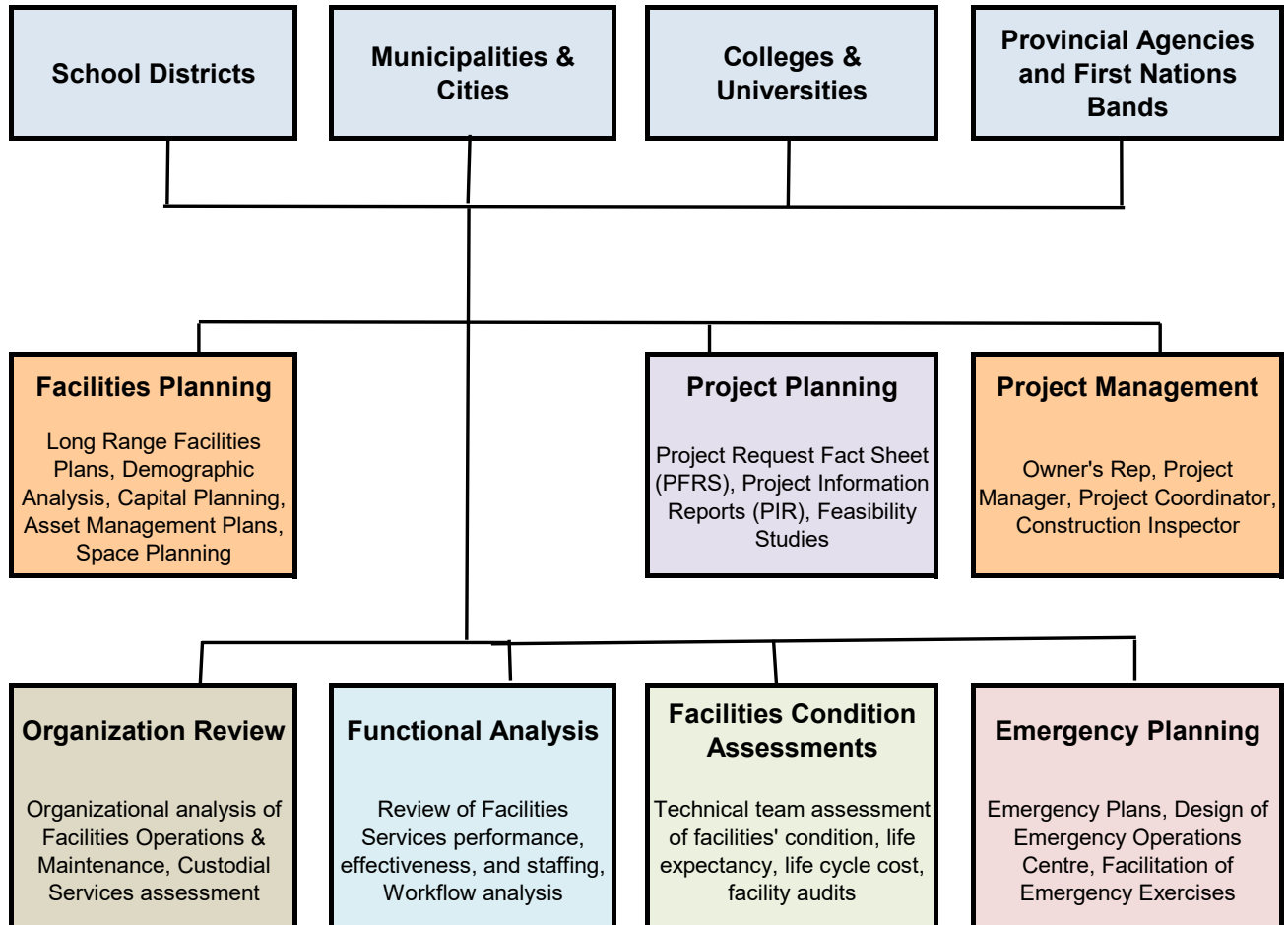


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<p>Karen Hearn, M.Arts, FMA, LEED</p> <p>Strategic Planning, Sustainable Operations, Facilitation Services, Change Management</p>	<p>Michael Jackson, PMP</p> <p>Project Management Services, Owner's Rep, Project Inspections</p>	<p>Tom Carras & Diane Bunnah</p> <p>Custodial Services Assessment, Operations Organizational Reviews</p>	<p>Adrian Kopystynski, RPP</p> <p>Demographic Analysis, Population Projections</p>